

The Chicago Growth Plan

Adopt a City Charter to create tailored solutions, streamline governance, and reinforce democratic principles.

Modernize Government Operations

- **Separate Services from Legislators:** Shift service delivery away from aldermanic offices to focus on policymaking and governance.
- **Reevaluate Ward Structure:** Address resource strain by reducing the number of wards or bolstering centralized legislative support.
- **Strengthen Oversight:** Expand the City Council Office of Financial Analysis (COFA) to ensure effective budget analysis.
- **Hire a City Manager:** Professionalize city operations with a city manager system to improve efficiency.
- **End Aldermanic Prerogative:** Eliminate favoritism and streamline decision-making.
- **Balance Power:** Allow the City Council to select its leadership structure independently.
- **Ban Conflicts of Interest:** Prohibit aldermen from outside employment that creates conflicts.

Restore our Fiscal Health

- **Address Pension Liabilities:** Work collaboratively on sustainable pension reforms.
- **Consistent Budget Reviews:** Eliminate waste and prioritize spending for working families.
- **Long-Term Planning:** Transition to a biennial budget process to ensure fiscal stability.
- **Streamline Procurement:** Improve efficiency and fairness in city contracts.

Prioritize Equity and Growth

- **Invest in the South and West Sides:** Expand initiatives like Invest South/West and equitable transit-oriented development.
- **Chicago EITC:** Strengthen financial stability for Chicago's low and middle-income earners.
- **Reform Property Taxes:** Transition to a land value tax system for growth and relief for working families.
- **Implement Congestion Pricing:** Reduce traffic and improve air quality in the central business district.

Strengthen Democracy

- **End Runoff Elections:** Introduce ranked-choice voting for fairer outcomes.
- **Boost Turnout:** Align municipal elections with presidential years.
- **End Gerrymandering:** Ensure fair representation with an independent redistricting commission.

Foster Business Growth

- **Cut Red Tape:** Reduce unnecessary regulations by 33% by 2030.
- **Faster Permits:** Guarantee 60-day permit approvals or refund fees.
- **One-Stop-Shop:** Create a digital platform for business services.
- **Pro-Growth Zoning:** Develop a citywide zoning and development strategy to spur investment and reduce disparities in quality of life.
- **Regulatory Sandboxes:** Support emerging industries with flexible frameworks.

Empower Talent and Trade

- **Business-Education Partnerships:** Align education and industry for workforce development.
- **Ban Non-Competes:** Encourage mobility and talent growth.
- **Expand International Trade:** Attract investment, support exports, and connect businesses to global markets.

Ensure Policy Clarity

- Commit to clear and consistent policies to foster confidence and encourage investment across Chicago.